

SUMMER 2020



CCDAPP Newsletter

Congratulations to the following individuals on their initial certification or renewal:

New certification:

Michael Lockman, CSAPA

Renewal of certification:

Tricia Pryce, CSAPA

Tom Pool, CSAPA

Sean Oswald, CDAPA-T

Heather Healy, CDAPA-A

Richard Vinnay, QSAP

The Certification Commission for Drug and Alcohol Program Professionals (CCDAPP) is a certifying body for drug and alcohol program professionals who have chosen to be recognized as specialists with demonstrated proficiency in their field. CCDAPP is a nonprofit, independent corporation dedicated to enhancing the quality and level of professional knowledge and skills of individuals providing drug and alcohol testing and related services to the public.

Please visit CCDAPP.org to learn more and apply to become certified.

Thank You

The CCDAPP commissioners thank the following organizations that provide quality drug and alcohol program training and offer CCDAPP approved CEUs.

If you still need CEU credits before you renew your certification, reach out to any of these organizations to training.

- ❖ Substance Abuse Program Administrators Association (SAPAA)
- ❖ The National Drug & Alcohol Screening Association (NDASA)
- ❖ Current Consulting Group
- ❖ DISA
- ❖ Midlands Testing Services Inc
- ❖ National Drug Screening Inc

FMCSA Clearinghouse Reports July 2020

30,546 Violations Reported
1,015 Actual Knowledge Violations
15,492 Positive Marijuana
4,544 Positive Cocaine
2,979 Positive Methamphetamine
10,568 Random Test Violations
1,379 Post-Accident Violations
26,433 Drivers in Prohibited Status

Training Corner

SAPAA

Webinars and online training courses
<https://www.sapaa.com>

Current Consulting Group

Webinars on a variety of drug and alcohol related topics
www.currentconsultinggroup.com

DISA

DISA DOT DER Training • Houston, Tx
3rd Thursday of Every Month
For more Information, please contact Training@disa.com

NDASA

<https://www.ndasa.com/>

National Drug Screening, Inc.

<https://www.nationaldrugscreening.com/trainings/>

Midlands Testing Services

<http://www.midlandstestingservices.com/>

Do you deliver training?

Whether you deliver webinars or classroom-style training, consider having your courses pre-approved as CCDAPP continuing education. Your training will benefit individuals working toward initial certification as well as those who are maintaining their certification. As an added bonus, CCDAPP will advertise your upcoming training in our quarterly newsletter and on our website!

Email us for more information:
administrator@ccdapp.org

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OraSure Technologies



CCDAPP is grateful for the support we receive from our industry partners

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<http://www.ccdapp.org/ccdapp-study-guide>

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Dr. Donna Smith honored with Sue Clark Award for Excellence

SAPAA Conference, August 25, 2020. *For Immediate Release*

Renowned drug and alcohol testing industry expert, Dr. Donna Smith was announced as the recipient of the prestigious **Sue Clark Award for Excellence** on August 25, at the Substance Abuse Program Administrators' Association annual meeting.



The virtual format of the award presentation did not detract from the fervor of the moment. Dr. Donna's remarks enlightened, inspired and influenced those in attendance, making obvious the reason CCDAPP selected Dr. Donna as the 2020 Sue Clark Award for Excellence winner.

The Certification Commission for Drug and Alcohol Program Professionals (CCDAPP) created the Sue Clark Award for Excellence in 2011, following the passing of drug and alcohol testing industry pioneer, Sue Clark.

Visit our website www.ccdapp.org



Drug Testing During the COVID-19 Pandemic

By Bill Current
Current Consulting Group



OraSure Technologies

During the COVID-19 pandemic some employers may be tempted to discontinue their drug testing programs because of concerns related to specimen collections, exposing workers to the coronavirus, or an interruption in the availability of services. However, there are strong indicators that substance abuse has increased dramatically during the pandemic making drug testing more essential than ever.^{1 1}

Over the past three decades, drug testing has proven to be a powerful deterrent to workplace drug abuse and an effective way of identifying people who need help. A survey of business executives underscored the benefits of drug testing from a company's perspective:

“... 77% of the respondents said that, since implementing drug testing, they were seeing a better caliber of job applicants. A ‘better public image’ was cited by 58%, while 56% said they were experiencing fewer workplace drug problems. Also noteworthy was that 54% had noticed an improvement in employee morale.”¹

Alternative drug testing methods may help to ease some employers’ concerns. For instance, the federal government issued guidelines for lab-based oral fluid drug testing in October 2019. They provide employers with a blueprint for establishing and maintaining a legally compliant oral fluid testing program even outside of federal workplaces.

The inherent ease of a typical oral fluid collection makes it possible for a collection to take place virtually anywhere. Because there is no need to use a secured restroom or toilet stall, as is the case with urine collections, an oral fluid collection can take place in an office, outdoors at a remote construction site or, with the use of telehealth collections, at the employee’s or applicant’s home.

Remember, a typical oral fluid collection is employee-driven, meaning donors physically conduct the collection themselves without the collector ever touching the collection articles and containers. This significantly reduces the possibility of any exposure to the COVID-19 virus via a donor’s saliva because the collector never comes in contact with the donor’s sample.

No one can predict when the pandemic will be completely under control, but in the meantime, there are important things employers can do to be prepared for the new “normal,” whatever it may look like. For instance:

- Review and update your drug testing policy, including applicable state laws, marijuana laws, and workers’ and unemployment compensation laws.
- Enhance and expand your drug testing program by adding alternative testing methods that allow self-collection and social distancing. This includes lab-based oral fluid testing and saliva alcohol screening.
- Consider alternative collection methods such as on-site and telehealth or video-observed sample collections.

As the pandemic continues, the need for workplace drug testing continues as well. And when the pandemic ends and millions of recently unemployed workers return begin seeking employment again, you’ll be glad you kept your drug testing program active. Your company will be ready to fully ramp up.

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¹ “Alcohol sales surge during pandemic, lockdowns. Here’s what people are drinking.” Miami Herald. June 11, 2020
<https://www.miamiherald.com/news/coronavirus/article243433136.html>

¹ “Cannabis Sales Continue to Soar Through The Pandemic.” Green Entrepreneur. June 16, 2020.
<https://www.greenentrepreneur.com/article/351877>

¹ Current, WF. In Favor of a Drug-Free Workplace: Why Drug Testing? WFC & Associates. Coral Springs, FL; 2008.

DOT Guidance on the Revised Federal Drug Testing Custody and Control Form^[1]

[August 31, 2020]

This guidance document discusses changes to the revised Federal Drug Testing Custody and Control Form (CCF), which was approved by the Office of Management and Budget (OMB) on August 17, 2020. The revised CCF can be viewed on ODAPC's website

How will I know the difference between the old CCF and the revised CCF?

The old CCF is the one that has been used under the DOT-regulated program since 2017.

Most of the changes adopted in the revised CCF were made to accommodate the use of oral fluid specimens for the Federal drug testing program. Oral fluid drug testing is not authorized in DOT's current drug testing program.

In addition to the changes regarding oral fluids, the revised CCF also includes the following changes:

- **Copies 1-5, Step 1:** Added "CDL State and No." to donor identification (FMCSA only);
- **Copies 1-5, Step 1:** Added "Other" (i.e., e-mail) to Collector Contact Info;
- **Copy 1, Step 5a:** Removed analyte names and checkboxes; repositioned results and checkboxes; and added a line for the certifying scientist to record the positive analyte(s) and concentration(s) if a positive result is recorded;
- **Copies 2-5, Step 5:** Added a line for the donor e-mail address;
- **Copy 5:** Removed instructions for completing the CCF from the back of the form. Instructions for completing the CCF are posted on the SAMHSA <https://www.samhsa.gov/workplace/drug-testing> and ODAPC <https://www.transportation.gov/odapc/documents> websites.

When can I begin using the revised CCF?

DOT-regulated employers and their service agents (collectors, laboratories, Medical Review Officers (MRO)) are authorized to use the revised CCF beginning **September 1, 2020**. To avoid confusion regarding whether oral fluid testing is authorized in the DOT program, and to allow existing supplies of old CCFs to be depleted, we recommend as a best practice that laboratories not mail any of the revised CCFs to DOT-regulated clients or their service agents until after June 1, 2021 (or until supplies of the old CCFs have been depleted).

As a collector, can I still use the old CCF after September 1, 2020?

- **Yes. OMB authorized, and you may choose to use, the old CCF until August 30, 2021.** When using the old CCF between September 1, 2020, and August 30, 2021, a memorandum for the record (MFR) **is not required**. If you use the old CCF after August 30, 2021, you must complete a MFR per 49 CFR § 40.205(b)(2).
- Beginning September 1, 2020, you may use the revised CCF. However, after August 30, 2021, you are **required** to use the revised CCF.
- We recommend that you monitor your existing supply of old CCFs and coordinate the delivery of the revised CCF with the testing laboratory.

If I use the old CCF between September 1, 2020, and August 30, 2021, do I need to do anything differently?

No. The new information required to be provided on the revised CCF (i.e., collector and donor e-mail addresses) may be, but is not required to be, included when using the old CCF.

[ODAPC Guidance Document #: ODAPC DRG05](#)

^[1] This guidance does not have the force and effect of law and is not meant to bind the public in any way. This guidance is intended only to provide clarity to the public regarding existing requirements under the law.

Editor and Contributor: Regina Doural, CSAPA

Articles submitted by CCDAPP Sponsors do not represent the views of the CCDAPP Commission

Please direct inquiries via email: administrator@ccdapp.org



Do you get all your training at conferences?

Many CSAPAs and CDAPAs attend conferences to receive training and earn the necessary CEUs to renew their certification.

As a result of the COVID-19 pandemic many of the conference were cancelled this year. Have you given thought to how you are going to get the necessary CEUs or training hours required to renew your CSAPA certification? Most of the industry associations, DATIA, SAPAA and NDASA offer monthly webinars and online training courses. SAPAA is also offering a virtual conference this year. Look to other industry experts, including your service providers. Many of them offer training, in person and virtual training.

Now may be the time to take a training to become a qualified collector or breath alcohol technician. You do not need to start offering urine collection to learn from one of these training classes.

This is the year to try a something new. Check our website for training requirements.



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